

5 Characteristics of an Antiquated Leader

What's important in leadership has changed these days, because organizations and people have changed. Have you noticed?

The fact is that many leaders who are in the highest positions these days developed their leadership style in another generation. This has produced a plethora of what I call antiquated leaders. That creates tension in many organizations, including many churches today.

Perhaps you've worked for (or even been) an antiquated leader.

Here are some characteristics:

Keeps people in a box...People won't stick around in a box these days...they demand opportunities for growth...There was once a day you could control an employee's actions, but not anymore.

Controls information...Information is king, and these days people are used to having information available to them...Today's leaders must be free with current information, including what's stirring in the leader's mind and where the organization is going.

Enforces a waiting period on young leaders...Young leaders today want an opportunity to explore, take risks, and make an impact in the world...NOW...Successful leaders learn to tap into this energy.

Assumes a paycheck is enough motivation...Today's workforce demands to know they are doing good work, making a difference, and valued on the team...This has always been important, but it's a necessity these days.

Makes the work environment strictly business...The generation entering the new organizational world mixes business with pleasure. They want to enjoy their workplace environment...Today's leaders must learn to celebrate along the way to success.

Ron Edmondson is a pastor and church leader passionate about planting churches, helping established churches thrive, and assisting pastors and those in ministry think through leadership, strategy and life. Ron has over 20 years business experience, mostly as a self-employed business owner, and he's been in full-time ministry for over 8 years.